

Barry Callebaut

Country	Switzerland
Meeting date	04 December 2024 14:30
Meeting location	No venue (virtual meeting only)
Meeting type	Annual General Meeting
Securities	ISIN CH0009002962, Valor number 900296

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
1.3	Approve financial statements and accounts	FOR
1.4	Approve sustainability report	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4.1	Elections to the board of directors	
4.1.1	Re-elect Mr. Patrick De Maeseneire	FOR
4.1.2	Re-elect Dr. iur. Markus R. Neuhaus	FOR
4.1.3	Re-elect Mr. Fernando Aguirre	FOR
4.1.4	Re-elect Mr. Nicolas Jacobs	FOR
4.1.5	Re-elect Mr. Thomas Intrator	FOR
4.1.6	Re-elect Mr. Mauricio Graber	FOR
4.2.1	Elect Ms. Aruna Jayanthi	OPPOSE
4.2.2	Elect Ms. Barbara Richmond	OPPOSE
4.3	Re-elect Mr. Patrick De Maeseneire as board chair	FOR
4.4	Elections to the remuneration committee	
4.4.1	Re-elect Mr. Fernando Aguirre to the nomination and remuneration committee	FOR
4.4.2	Re-elect Mr. Mauricio Graber to the nomination and remuneration committee	FOR
4.4.3	Elect Ms. Aruna Jayanthi to the nomination and remuneration committee	OPPOSE
4.5	Re-elect Anwaltskanzlei Keller as independent proxy	FOR
4.6	Re-elect KPMG as auditors	FOR
5	Binding votes on the remuneration of the board of directors and the executive management	
5.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.2	Binding prospective vote on the fixed remuneration of the executive management	OPPOSE
5.3	Binding retrospective vote on the total variable remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

Report issued:

21.11.2024

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