

## Zug Estates

Country	Switzerland
Meeting date	09 April 2024 11:00
Meeting location	Theater Casino Zug, Artherstr. 2-4, 6300 Zug
Meeting type	Annual General Meeting
Securities	ISIN CH0148052126, Valor number 14805212

## Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	FOR
2	Approve allocation of income and dividend	FOR
3.1	Binding prospective vote on the total remuneration of the board of directors	FOR
3.2	Binding prospective vote on the total remuneration of the executive management	FOR
4	Discharge board members and executive management	FOR
5.1	Appoint Mr. Martin Wipfli as representative of the holders of registered shares B	OPPOSE
5.2	Elections to the board of directors	
5.2.1	Re-elect Dr. Beat Schwab	FOR
5.2.2	Re-elect Prof. Dr. Annelies Häcki Buhofer	FOR
5.2.3	Re-elect Mr. Johannes Stöckli	FOR
5.2.4	Re-elect Mr. Martin Wipfli	OPPOSE
5.2.5	Re-elect Dr. Joëlle Zimmerli	FOR
5.3	Re-elect Dr. Beat Schwab as board chair	FOR
5.4	Elections to the nomination and remuneration committee	
5.4.1	Re-elect Prof. Dr. Annelies Häcki Buhofer to the nomination and remuneration committee	FOR
5.4.2	Re-elect Mr. Johannes Stöckli to the nomination and remuneration committee	OPPOSE
5.5	Re-elect Blum & Partner AG as independent proxy	FOR
5.6	Elect KPMG as auditors	FOR
	Transact any other business	OPPOSE

## Report issued:

23.03.2024

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