

Schlatter

Country	Switzerland
Meeting date	07 May 2024 16:00
Meeting location	Company's headquarters, Brandstrasse 24, 8952 Schlieren
Meeting type	Annual General Meeting
Securities	ISIN CH0002277314, Valor number 227731

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Appropriation of the balance sheet result	FOR
3	Capital reduction through reduction of the par value and distribution of a dividend	FOR
4	Discharge board members and executive management	OPPOSE
5.1	Elections to the board of directors	
5.1.a	Re-elect Mr. Michael Hauser	OPPOSE
5.1.b	Re-elect Mr. Ruedi Huber	FOR
5.1.c	Re-elect Mr. Paul Zumbühl	OPPOSE
5.2	Re-elect Mr. Paul Zumbühl as board chair	OPPOSE
5.3	Elections to the nomination and remuneration committee	
5.3.a	Re-elect Mr. Michael Hauser to the nomination and remuneration committee	OPPOSE
5.3.b	Re-elect Mr. Paul Zumbühl to the nomination and remuneration committee	OPPOSE
5.4	Re-elect KPMG as auditors	OPPOSE
5.5	Re-elect KBT Treuhand AG as independent proxy	FOR
6	Binding votes on the remuneration of the board of directors and the executive management	
6.1	Binding prospective vote on the total remuneration of the board of directors	FOR
6.2.a	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
6.2.b	Binding prospective vote on the fixed remuneration of the executive management	FOR
	Transact any other business	OPPOSE

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Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89