

# Clariant

Country	Switzerland
Meeting date	04 April 2023 09:30
Meeting location	Congress Center Basel, Messeplatz 21, 4058 Basel, Switzerland
Meeting type	Annual General Meeting
Securities	ISIN CH0012142631, Valor number 1214263



## Meeting Agenda

ltem	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
2	Discharge board members and executive management	OPPOSE
3.1	Approve allocation of income and dividend	FOR
3.2	Distribution through capital reduction by way of par value reduction	FOR
4	Amendments to the articles of association	
4.1	Amend articles of association: Shareholders' rights and general meeting	OPPOSE
4.2	Amend articles of association: Board of directors	FOR
4.3	Amend articles of association: External mandates	FOR
4.4	Amend articles of association: Compensation	OPPOSE
4.5	Amend articles of association: Editorial changes	FOR
5.1	Elections to the board of directors	
5.1.1	Re-elect Mr. Ahmed Mohamed Al Umar	FOR
5.1.2	Re-elect Dr. chem. Günter von Au	OPPOSE
5.1.3	Re-elect Mr. Roberto Gualdoni	FOR
5.1.4	Re-elect Mr. Thilo Mannhardt	FOR
5.1.5	Re-elect Mr. Geoffery Merszei	OPPOSE
5.1.6	Re-elect Dr. iur. Eveline Saupper	FOR
5.1.7	Re-elect Ms. Naveena Shastri	FOR
5.1.8	Re-elect Mr. Peter Steiner	OPPOSE
5.1.9	Re-elect Dr. Claudia Süssmuth Dyckerhoff	FOR
5.1.10	Re-elect Ms. Susanne Wamsler	OPPOSE
5.1.11	Re-elect Mr. Konstantin Winterstein	FOR
5.2	Re-elect Dr. chem. Günter von Au as board chairman	OPPOSE
5.3	Elections to the remuneration committee	
5.3.1	Re-elect Dr. iur. Eveline Saupper to the remuneration committee	FOR
5.3.2	Re-elect Ms. Naveena Shastri to the remuneration committee	FOR
5.3.3	Re-elect Dr. Claudia Süssmuth Dyckerhoff to the remuneration committee	FOR
5.3.4	Re-elect Mr. Konstantin Winterstein to the remuneration committee	FOR
5.4	Re-elect Dr. Balthasar Settelen as independent proxy	FOR
5.5	Re-elect KPMG as auditors	FOR
6.1	Binding prospective vote on the total remuneration of the board of directors	FOR
6.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE



#### Report issued:

18.03.2023

### About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme. For further information: www.ethosfund.ch.



info@ethosfund.ch www.ethosfund.ch

Place de Pont-Rouge 1 Case Postale 1051 CH-1211 Genève 26 T +41 (0)22 716 15 55 F +41 (0)22 716 15 56

Zurich Office: Glockengasse 18 CH - 8001 Zürich T +41 (0)44 421 41 11 F +41 (0)44 421 41 12

#### Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.