

### **Aryzta**

Country Switzerland

Meeting date 30 November 2022 11:00

Meeting location Zurich Convention Center, Kongresshaus Zürich AG, Gotthardstrasse 5,

8002 Zürich

Meeting type Annual General Meeting

Securities ISIN CH0043238366, Valor number 4323836

AGM 30.11.2022 Aryzta 1 of 3

# Meeting Agenda and Voting Positions



# Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	FOR
2	Approve allocation of balance sheet result	FOR
3	Discharge board members	FOR
4.1	Elections to the board of directors	
4.1.1	Re-elect Mr. Urs Jordi as board member and chairman	OPPOSE
4.1.2	Re-elect Mr. Gordon Hardie	FOR
4.1.3	Re-elect Mr. Heiner Kamps	FOR
4.1.4	Re-elect Mr. Jörg Riboni	FOR
4.1.5	Re-elect Ms. Hélène Weber-Dubi	FOR
4.1.6	Re-elect Dr. Alejandro Legarda Zaragüeta	FOR
4.2	Elections to the remuneration committee	
4.2.1	Re-elect Mr. Gordon Hardie to the remuneration committee	FOR
4.2.2	Re-elect Mr. Heiner Kamps to the remuneration committee	FOR
4.2.3	Re-elect Ms. Hélène Weber-Dubi to the remuneration committee	FOR
4.3	Re-elect Ernst & Young as auditors	FOR
4.4	Re-elect Mr. Patrick O'Neill as independent proxy	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	FOR
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

AGM 30.11.2022 Aryzta 2 of 3



#### Report issued:

16.11.2022

#### **About Ethos**

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

For further information: www.ethosfund.ch.



info@ethosfund.ch www.ethosfund.ch

Place de Pont-Rouge 1 Case Postale 1051 CH-1211 Genève 26 T +41 (0)22 716 15 55 F +41 (0)22 716 15 56

Zurich Office: Glockengasse 18 CH - 8001 Zürich T +41 (0)44 421 41 11 F +41 (0)44 421 41 12

### Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.