

Chubb

| Country | Switzerland |
|------------------|---|
| Meeting date | 20 May 2021 14:45 |
| Meeting location | Company headquarters (without shareholders in the room) |
| Meeting type | Annual General Meeting |
| Securities | ISIN CH0044328745, Valor number 4432874 |



Meeting Agenda

| ltem | Proposal | Ethos voting position |
|------|---|-----------------------|
| | Organisational notes | |
| 1 | Approve annual report, financial statements and accounts | FOR |
| 2.1 | Approve allocation of income | FOR |
| 2.2 | Approve distribution of dividend from capital contribution reserves | FOR |
| 3 | Discharge board members | FOR |
| 4.1 | Re-elect PricewaterhouseCoopers as auditors | OPPOSE |
| 4.2 | Re-elect PricewaterhouseCoopers LLP (US) for purposes of United States Securities Law reporting | OPPOSE |
| 4.3 | Re-elect BDO as special auditors | FOR |
| 5 | Elections to the board of directors | |
| 5.1 | Re-elect Mr. Evan G. Greenberg | OPPOSE |
| 5.2 | Re-elect Mr. Michael P. Connors | FOR |
| 5.3 | Re-elect Mr. Michael G. Atieh | OPPOSE |
| 5.4 | Re-elect Ms. Sheila P. Burke | FOR |
| 5.5 | Re-elect Ms. Mary A. Cirillo | FOR |
| 5.6 | Re-elect Mr. Robert J. Hugin | FOR |
| 5.7 | Re-elect Mr. Robert Scully | FOR |
| 5.8 | Re-elect Dr. Eugene B. Shanks Jr. | FOR |
| 5.9 | Re-elect Mr. Theodore E. Shasta | FOR |
| 5.10 | Re-elect Mr. David Sidwell | FOR |
| 5.11 | Re-elect Mr. Olivier Steimer | FOR |
| 5.12 | Elect Dr. Luis Téllez | FOR |
| 5.13 | Re-elect Ms. Frances F. Townsend | OPPOSE |
| 6 | Re-elect Mr. Evan G. Greenberg as board chairman | OPPOSE |
| 7 | Elections to the remuneration committee | |
| 7.1 | Re-elect Mr. Michael P. Connors to the remuneration committee | FOR |
| 7.2 | Re-elect Ms. Mary A. Cirillo to the remuneration committee | FOR |
| 7.3 | Re-elect Ms. Frances F. Townsend to the remuneration committee | OPPOSE |
| 8 | Re-elect Homburger AG as independent proxy | FOR |
| 9 | Amend and restate the 2016 long-term incentive plan | OPPOSE |
| 10 | Reduce share capital via cancellation of shares | FOR |
| 11.1 | Binding prospective vote on the total remuneration of the board of directors | FOR |
| 11.2 | Binding prospective vote on the total remuneration of the executive management | OPPOSE |
| 12 | Advisory vote on the executive remuneration | OPPOSE |
| | Transact any other business | OPPOSE |
| | | |



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