

Gurit

Country	Switzerland
Meeting date	14 April 2021 16:30
Meeting location	Company headquarters (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0008012236, Valor number 801223

Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Elections to the board of directors	
4.1	Re-elect Mr. Peter Leupp as board member and chairman	FOR
4.2.1	Re-elect Dr. Stefan Breitenstein	FOR
4.2.2	Re-elect Dr. Bettina Gerharz-Kalte	FOR
4.2.3	Re-elect Mr. Niklaus Huber	FOR
4.2.4	Re-elect Mr. Philippe Royer	FOR
4.3	Elect Mr. Rudolf Hadorn	FOR
4.4	Elections to the nomination and remuneration committee	
4.4.1	Re-elect Dr. Bettina Gerharz-Kalte to the nomination and remuneration committee	FOR
4.4.2	Re-elect Mr. Niklaus Huber to the nomination and remuneration committee	FOR
4.4.3	Re-elect Mr. Peter Leupp to the nomination and remuneration committee	FOR
4.5	Elect Brunner Knobel Attorneys-at-law as independent proxy	FOR
4.6	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
5	Advisory vote on the remuneration report	OPPOSE
6	Binding prospective vote on the total remuneration of the board of directors	FOR
7	Binding prospective vote on the fixed remuneration of the executive management	FOR
8	Binding prospective vote on the short-term variable remuneration of the executive management	OPPOSE
	Transact any other business	ABSTAIN

Report issued:

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