

## Calida

Country	Switzerland
Meeting date	15 April 2021 10:00
Meeting location	Company headquarters (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0126639464, Valor number 12663946

## Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
1	Present annual report, financial statements and consolidated accounts	NON-VOTING
2	Present the reports of the statutory auditor	NON-VOTING
3.1	Approve annual report	FOR
3.2	Approve financial statements and consolidated accounts	FOR
3.3	Advisory vote on the remuneration report	OPPOSE
3.4	Approve allocation of income and dividend	OPPOSE
4	Amend articles of association: advisory vote on the sustainability report	FOR
5	Advisory vote on the sustainability report	OPPOSE
6	Discharge board members and executive management	FOR
7	Elections to the board of directors	
7.1	Re-elect Mr. Hans-Kristian Hoejsgaard as member and chairman of the board	FOR
7.2.1	Re-elect Mr. Marco Gadola	OPPOSE
7.2.2	Re-elect Ms. Nathalie Gaveau	FOR
7.2.3	Re-elect Mr. Gregor Greber	FOR
7.2.4	Re-elect Mr. Erich Kellenberger	FOR
7.2.5	Re-elect Dr. Lukas Morscher	FOR
7.2.6	Re-elect Mr. Stefan Portmann	FOR
7.3	Elections to the remuneration committee	
7.3.1	Re-elect Mr. Hans-Kristian Hoejsgaard to the remuneration committee	FOR
7.3.2	Re-elect Mr. Marco Gadola to the remuneration committee	OPPOSE
8	Re-elect Ernst & Young as auditors	FOR
9	Re-elect Grossenbacher Rechtsanwälte AG as independent proxy	FOR
10	Binding votes on the remuneration of the board of directors and the executive management	
10.1	Binding prospective vote on the total remuneration of the board of directors	FOR
10.2	Binding prospective vote on the fixed and short-term variable remuneration of the executive management	OPPOSE
10.3	Binding prospective vote on the long-term variable remuneration of the executive management	FOR
	Transact any other business	OPPOSE

## Report issued:

01 April 2021

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