

Sika

Country	Switzerland
Meeting date	20 April 2021 16:00
Meeting location	Company headquarters (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0418792922, Valor number 41879292

Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4.1-4.2	Elections to the board of directors	
4.1.1	Re-elect Dr. Paul J. Hälg	FOR
4.1.2	Re-elect Ms. Monika Ribar	FOR
4.1.3	Re-elect Mr. Daniel J. Sauter	OPPOSE
4.1.4	Re-elect Mr. Christoph Tobler	OPPOSE
4.1.5	Re-elect Mr. Justin Howell	FOR
4.1.6	Re-elect Mr. Thierry F. J. Vanlancker	FOR
4.1.7	Re-elect Mr. Victor Balli	FOR
4.2	Elect Mr. Paul Schuler	FOR
4.3	Re-elect Dr. Paul J. Hälg as board chairman	FOR
4.4	Elections to the nomination and remuneration committee	FOR
4.4.1	Re-elect Mr. Daniel J. Sauter to the nomination and remuneration committee	OPPOSE
4.4.2	Re-elect Mr. Justin Howell to the nomination and remuneration committee	FOR
4.4.3	Re-elect Mr. Thierry F. J. Vanlancker to the nomination and remuneration committee	FOR
4.5	Re-elect Ernst & Young as auditors	OPPOSE
4.6	Re-elect Mr. Jost Windlin as independent proxy	FOR
5.1	Advisory vote on the remuneration report	FOR
5.2	Binding prospective vote on the total remuneration of the board of directors	FOR
5.3	Binding prospective vote on the total remuneration of the executive management	FOR
	Transact any other business	OPPOSE

Report issued:

29 March 2021

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