

## Vontobel

Country	Switzerland
Meeting date	20 April 2021 15:00
Meeting location	Company headquarters (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0012335540, Valor number 1233554

## Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
1	Approve annual report, financial statements and accounts	FOR
2	Discharge board members and executive management	FOR
3	Approve allocation of income and dividend	FOR
4	Elections to the board of directors and the nomination and remuneration committee	
4.1	Re-elect Mr. Herbert J. Scheidt as board member and chairman	FOR
4.2	Re-elect Mr. Bruno Basler as board member and member of the nomination and remuneration committee	FOR
4.3	Re-elect Dr. Maja Baumann as board member	FOR
4.4	Re-elect Dr. Elisabeth Bourqui as board member and member of the nomination and remuneration committee	FOR
4.5	Re-elect Mr. David Cole as board member	FOR
4.6	Re-elect Mr. Stefan Loacker as board member	FOR
4.7	Re-elect Ms. Clara C. Streit as board member and member of the nomination and remuneration committee	FOR
4.8	Re-elect Mr. Björn Wettergren as board member and member of the nomination and remuneration committee	FOR
4.9	Elect Mr. Andreas Utermann as board member	FOR
4.10	Elect Dr. Michael Halbherr as board member and member of the nomination and remuneration committee	FOR
5	Re-elect Vischer AG as independent proxy	FOR
6	Re-elect Ernst & Young as auditors	OPPOSE
7.1	Advisory vote on the remuneration report	OPPOSE
7.2	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
7.3	Binding prospective vote on the fixed remuneration of the executive management	OPPOSE
7.4	Binding retrospective vote on the short-term variable remuneration of the executive management	OPPOSE
7.5	Binding prospective vote on the long-term variable remuneration of the executive management	FOR
	Transact any other business	OPPOSE

## Report issued:

01 April 2021

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