

Temenos

Country	Switzerland
Meeting date	20 May 2021 11:30
Meeting location	Company headquarters (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0012453913, Valor number 1245391

Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Approve renewal of authorised capital	FOR
5	Binding votes on the remuneration of the board of directors and the executive management	
5.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6	Elections to the board of directors	
6.1	Elect Mr. James Benson	FOR
6.2.1	Re-elect Mr. Andreas Andreades as board member and chairman	FOR
6.2.2	Re-elect Mr. Thibault de Tersant	FOR
6.2.3	Re-elect Mr. Ian Cookson	FOR
6.2.4	Re-elect Mr. Erik Hansen	FOR
6.2.5	Re-elect Dr. Peter Spenser	FOR
6.2.6	Re-elect Dr. Homaira Akbari	FOR
6.2.7	Re-elect Mr. Maurizio Carli	FOR
7	Elections to the remuneration committee	
7.1	Re-elect Dr. Homaira Akbari to the remuneration committee	FOR
7.2	Re-elect Dr. Peter Spenser to the remuneration committee	FOR
7.3	Re-elect Mr. Maurizio Carli to the remuneration committee	FOR
7.4	Elect Mr. James Benson to the remuneration committee	FOR
8	Re-elect Perréard de Bocard SA as independent proxy	FOR
9	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
	Transact any other business	ABSTAIN

Report issued:

04 May 2021

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

For further information: www.ethosfund.ch.



info@ethosfund.ch
www.ethosfund.ch

Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26
T +41 (0)22 716 15 55
F +41 (0)22 716 15 56

Zurich Office:
Bellerivestrasse 3
CH - 8008 Zurich
T +41 (0)44 421 41 11
F +41 (0)44 421 41 12

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.