

Nestlé

Country	Switzerland
Meeting date	15 April 2021 14:30
Meeting location	Company headquarters (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0038863350, Valor number 3886335

Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
2	Discharge board members and executive management	FOR
3	Approve allocation of income and dividend	FOR
4	Elections to the board of directors	
4.1.1	Re-elect Mr. Paul Bulcke as board chairman	FOR
4.1.2	Re-elect Dr. oec. Ulf Mark Schneider	OPPOSE
4.1.3	Re-elect Count Henri de La Croix de Castries	FOR
4.1.4	Re-elect Dr. oec. Renato Fassbind	FOR
4.1.5	Re-elect Mr. Pablo Isla Álvarez de Tejera	FOR
4.1.6	Re-elect Ms. Ann Veneman	FOR
4.1.7	Re-elect Ms. Eva Cheng	FOR
4.1.8	Re-elect Prof. Dr. Patrick Aebischer	FOR
4.1.9	Re-elect Mr. Kasper Rorsted	OPPOSE
4.1.10	Re-elect Ms. Kimberly Ross	FOR
4.1.11	Re-elect Mr. Dick Boer	FOR
4.1.12	Re-elect Mr. Dinesh C. Paliwal	FOR
4.1.13	Re-elect Ms. Hanne de Mora	FOR
4.2	Elect Ms. Lindiwe Majele Sibanda	FOR
4.3	Elections to the remuneration committee	
4.3.1	Re-elect Mr. Pablo Isla Álvarez de Tejera to the remuneration committee	FOR
4.3.2	Re-elect Prof. Dr. Patrick Aebischer to the remuneration committee	FOR
4.3.3	Re-elect Mr. Dick Boer to the remuneration committee	FOR
4.3.4	Elect Mr. Kasper Rorsted to the remuneration committee	OPPOSE
4.4	Re-elect Ernst & Young as auditors	FOR
4.5	Re-elect Mr. Hartmann Dreyer as independent proxy	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	FOR
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6	Reduce share capital via cancellation of shares	FOR
7	Advisory vote on Nestlé's climate roadmap	FOR
	Transact any other business	OPPOSE

Report issued:

27 March 2021

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