

Siegfried

Country	Switzerland
Meeting date	22 April 2021 10:00
Meeting location	Company headquarters (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0014284498, Valor number 1428449

Meeting Agenda

Item	Proposal	Ethos voting position
	Organisational notes	
1	Approve annual report, financial statements and accounts	FOR
2.1	Approve allocation of income	FOR
2.2	Reduce share capital via repayment of nominal value	FOR
3	Discharge board members	FOR
4	Approve renewal of authorised capital	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.2.1	Binding prospective vote on the fixed remuneration of the executive management	FOR
5.2.2	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
5.2.3	Binding prospective vote on the long-term variable remuneration of the executive management	OPPOSE
6.1	Elections to the board of directors	
6.1.1	Re-elect Ms. Ulla Schmidt	FOR
6.1.2	Re-elect Ms. Isabelle Welton	FOR
6.1.3	Re-elect Mr. Colin Bond	FOR
6.1.4	Re-elect Prof. Dr. Wolfram Carius	FOR
6.1.5	Re-elect Dr. iur. Andreas Casutt	FOR
6.1.6	Re-elect Mr. Reto A. Garzetti	FOR
6.1.7	Re-elect Dr. iur. Martin Schmid	FOR
6.2	Re-elect Dr. iur. Andreas Casutt as board chairman	FOR
6.3	Elections to the remuneration committee	
6.3.1	Re-elect Ms. Isabelle Welton to the remuneration committee	FOR
6.3.2	Re-elect Mr. Reto A. Garzetti to the remuneration committee	FOR
6.3.3	Re-elect Dr. iur. Martin Schmid to the remuneration committee	FOR
7	Re-elect Mr. Rolf Freiermuth as independent proxy	FOR
8	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
	Transact any other business	ABSTAIN

Report issued:

07 April 2021

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

For further information: www.ethosfund.ch.



info@ethosfund.ch
www.ethosfund.ch

Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26
T +41 (0)22 716 15 55
F +41 (0)22 716 15 56

Zurich Office:
Bellerivestrasse 3
CH - 8008 Zurich
T +41 (0)44 421 41 11
F +41 (0)44 421 41 12

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.