

Swatch Group

Country	Switzerland
Meeting date	12 May 2026 10:00
Meeting location	No venue (virtual meeting only)
Meeting type	Annual General Meeting
Securities	ISIN CH0012255144, Valor number 1225514, ISIN CH0012255151, Valor number 1225515

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	OPPOSE
2	Discharge board members and executive management	OPPOSE
3	Approve allocation of income and dividend	FOR
4	Binding votes on the remuneration of the board of directors and the executive management	
4.1.1	Binding prospective vote on the fixed remuneration of the board of directors (for board functions)	FOR
4.1.2	Binding prospective vote on the fixed remuneration of the board of directors (for executive functions)	OPPOSE
4.2	Binding prospective vote on the fixed remuneration of the executive management	FOR
4.3	Binding retrospective vote on the total variable remuneration of the executive members of the board of directors	OPPOSE
4.4	Binding retrospective vote on the total variable remuneration of the executive management	OPPOSE
5.1	Election of a representative of the holder of bearer shares	
5.1.1	Election of Mr. Andreas Rickenbacher as representative of the holder of bearer shares	OPPOSE
5.1.2	Shareholder's proposal: Elect Mr. Steven Wood as representative of the holder of bearer shares	FOR
5.2	Elections to the board of directors	

Item	Proposal	Ethos voting position
5.2.1	Re-elect Ms. Nayla Hayek	OPPOSE
5.2.2	Re-elect Mr. Ernst Tanner	OPPOSE
5.2.3	Re-elect Ms. Daniela Aeschlimann	FOR
5.2.4	Re-elect Mr. Nick Hayek Jr.	OPPOSE
5.2.5	Re-elect Mr. Marc A. Hayek	OPPOSE
5.2.6	Re-elect Prof. Dr. Claude Nicollier	OPPOSE
5.2.7	Re-elect Dr. Jean-Pierre Roth	OPPOSE
5.2.8	Elect Mr. Andreas Rickenbacher	FOR
5.2.9	Shareholder's proposal: Elect Mr. Steven Wood	FOR
5.2.10	Re-elect Ms. Nayla Hayek as board chair	OPPOSE
6	Elections to the remuneration committee	
6.1	Re-elect Ms. Nayla Hayek to the remuneration committee	OPPOSE
6.2	Re-elect Mr. Ernst Tanner to the remuneration committee	OPPOSE
6.3	Re-elect Ms. Daniela Aeschlimann to the remuneration committee	FOR
6.4	Re-elect Mr. Nick Hayek Jr. to the remuneration committee	OPPOSE
6.5	Re-elect Mr. Marc A. Hayek to the remuneration committee	OPPOSE
6.6	Re-elect Dr. Jean-Pierre Roth to the remuneration committee	OPPOSE
6.7	Elect Mr. Andreas Rickenbacher to the remuneration committee	FOR
7	Re-elect Proxy Voting Services GmbH as independent proxy	FOR
8	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
9	Shareholder's proposal: Amendment of the Articles of Association	
9.1	Shareholder's proposal: Strengthening of the representation of bearer shareholders on the board of directors	FOR
9.2	Shareholder's proposal: Independence requirement for the majority of the board of directors	FOR
9.3	Shareholder's proposal: Separation of the board chair and executive management	FOR
9.4	Shareholder's proposal: Election of the chair of the remuneration committee by shareholders	FOR
9.5	Shareholder's proposal: Limitation of statutory auditor tenure	FOR
9.6	Shareholder's proposal: Mandatory Hybrid General Meetings	FOR
	Transact any other business	OPPOSE

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About Ethos

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