

Temenos

Country	Switzerland
Meeting date	13 May 2026 11:30
Meeting location	Esplanade de Pont-Rouge 9, Alto Building, 1212 Grand-Lancy
Meeting type	Annual General Meeting
Securities	ISIN CH0012453913, Valor number 1245391

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	FOR
1.3	Advisory vote on the remuneration report	OPPOSE
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
4.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
5.1	Reduce share capital via cancellation of shares	FOR
5.2	Amend capital band	OPPOSE
6	Elections to the board of directors	
6.1	Re-elect Mr. Thibault de Tersant	FOR
6.2	Re-elect Mr. Maurizio Carli	FOR
6.3	Re-elect Ms. Cecilia Hultén	FOR
6.4	Re-elect Mr. Xavier Cauchois	FOR
6.5	Re-elect Ms. Laurie Readhead	FOR
6.6	Re-elect Dr. Michael Gorriz	FOR
6.7	Re-elect Ms. Felicia Alvaro	FOR
7	Elections to the nomination and remuneration committee	
7.1	Re-elect Ms. Cecilia Hultén to the nomination and remuneration committee	OPPOSE
7.2	Re-elect Mr. Maurizio Carli to the nomination and remuneration committee	OPPOSE
7.3	Re-elect Dr. Michael Gorriz to the nomination and remuneration committee	OPPOSE
8	Re-elect KBLex SA as independent proxy	FOR
9	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
	Transact any other business	OPPOSE

Report issued:

01.05.2026

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 250 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, proxy voting reports, investor engagement programmes, sustainability analyses, as well as climate analyses & reporting. For further information: www.ethosfund.ch.



Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89

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