

Garmin

Country	Switzerland
Meeting date	05 June 2026 17:00
Meeting location	Bär & Karrer AG, Brandschenkestrasse 90, 8002 Zurich
Meeting type	Annual General Meeting
Securities	ISIN CH0114405324, Valor number 11440532

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income	FOR
3	Approve dividend from capital contributions reserves	FOR
4	Discharge board members and executive management	FOR
5	Elections to the board of directors	
5a	Re-elect Ms. Susan M. Ball	FOR
5b	Re-elect Mr. Jonathan Burrell	FOR
5c	Re-elect Mr. Joseph J. Hartnett	OPPOSE
5d	Re-elect Dr. Min H. Kao	FOR
5e	Re-elect Ms. Catherine A. Lewis	FOR
5f	Re-elect Mr. Clifton A. Pemble	OPPOSE
6	Re-elect Dr. Min H. Kao as board chair	FOR
7	Elections to the remuneration committee	
7a	Re-elect Ms. Susan M. Ball to the remuneration committee	FOR
7b	Re-elect Mr. Jonathan Burrell to the remuneration committee	FOR
7c	Re-elect Mr. Joseph J. Hartnett to the remuneration committee	OPPOSE
7d	Re-elect Ms. Catherine A. Lewis to the remuneration committee	FOR
8	Re-elect Wuersch & Gering LLP as independent proxy	FOR
9	Re-elect Ernst & Young as auditors	OPPOSE
10	Advisory vote on executive remuneration (U.S. requirement)	OPPOSE
11	Advisory vote on the remuneration report	OPPOSE
12	Approve sustainability report	OPPOSE
13	Binding prospective vote on the total remuneration of the executive management	OPPOSE
14	Binding prospective vote on the total remuneration of the board of directors	FOR
	Transact any other business	OPPOSE

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