

## ASmallWorld

Pays	Suisse
Date de l'assemblée	vendredi 24 avril 2026 09:30
Lieu de l'assemblée	Aucun lieu
Type d'assemblée	Assemblée générale ordinaire
Titres	ISIN CH0404880129, Valor number 40488012

## Ordre du jour

Point	Proposition	Position de vote d'Ethos
1	Approbation du rapport annuel, des comptes consolidés et des comptes annuels	POUR
2	Décharge aux membres du conseil d'administration et de la direction générale	CONTRE
3	Emploi du bénéfice	POUR
4	Elections au conseil d'administration	
4.1	Réélection de M. Michael Manz en tant que membre et président du conseil d'administration	CONTRE
4.2	Réélection de M. Philipp Büchs	POUR
5	Elections au comité de rémunération	
5.1	Réélection de M. Michael Manz au comité de rémunération	CONTRE
5.2	Election de M. Philipp Büchs au comité de rémunération	POUR
6	Réélection de PricewaterhouseCoopers en tant qu'organe de révision	POUR
7	Réélection de Bellpark Legal AG en tant que représentant indépendant	POUR
8	Votes contraignants sur la rémunération du conseil d'administration et de la direction générale	
8.1	Vote contraignant prospectif sur la rémunération totale du conseil d'administration	CONTRE
8.2	Vote contraignant prospectif sur la rémunération fixe de la direction générale	CONTRE
8.3	Vote contraignant prospectif sur la rémunération variable totale de la direction générale	CONTRE
8.4	Vote contraignant rétrospectif sur la rémunération variable de la direction générale	CONTRE
	Divers	CONTRE

## Report issued:

10.04.2026

## About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 250 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, proxy voting reports, investor engagement programmes, sustainability analyses, as well as climate analyses & reporting. For further information: [www.ethosfund.ch](http://www.ethosfund.ch).



Place de Pont-Rouge 1  
Case Postale 1051  
CH-1211 Genève 26

Zurich Office:  
Glockengasse 18  
CH - 8001 Zürich

[info@ethosfund.ch](mailto:info@ethosfund.ch)  
[www.ethosfund.ch](http://www.ethosfund.ch)  
T +41 58 201 89 89

## Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines ([www.ethosfund.ch](http://www.ethosfund.ch)). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. The content of this document, including all analyses and data, conclusions, and visualizations, are intended for the exclusive use of the recipient and should not be copied, distributed, or reproduced in whole or in part, nor passed to any third party without the express written permission of Ethos. By using this document, the recipient agrees to adhere to the terms and conditions set forth by Ethos and/or its content providers regarding the use of the provided data. In particular, the recipient shall not (i) use any engine, software, tool, agent or other device (including any linking, deep-linking, framing or page-scraping, web-scraping, optical character recognition, robotic process automation, robots, spiders or other automatic devices, programs, data stripping mechanisms, algorithms, code(s) or methodologies, or any similar or equivalent automated or manual processes) to access, acquire, monitor, copy, distribute, display, navigate or search any portion of data forming part of this document; (ii) use any data forming part of this document to develop, build, train, structure, run or test machine learning algorithms, software models or robotic process automation technologies (whether such technologies are data driven or use human resources to assist with such machine learning or robotic process automation); (iii) use any part of the data forming part of this document in conjunction with artificial intelligence or data analytics technologies; (iv) or use or permit the use of any part of the data forming part of this document in connection with any GPT, machine learning or similar generative artificial intelligence system or model (including sharing any data forming part of this document with any external provider of the foregoing).