

Givaudan

Country	Switzerland
Meeting date	20 March 2025 10:30
Meeting location	Hôtel InterContinental, 7 – 9 Chemin du Petit Saconnex, 1209 Geneva
Meeting type	Annual General Meeting
Securities	ISIN CH0010645932, Valor number 1064593

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve sustainability report	FOR
3	Advisory vote on the remuneration report	OPPOSE
4	Approve allocation of income and dividend	FOR
5	Discharge board members and executive management	FOR
6.1	Elections to the board of directors	
6.1.1	Re-elect Mr. Victor Waldemar Balli	FOR
6.1.2	Re-elect Ms. Ingrid Deltenre	FOR
6.1.3	Re-elect Ms. Sophie Gasperment	FOR
6.1.4	Re-elect Mr. Calvin Grieder as board member and chair	FOR
6.1.5	Re-elect Mr. Roberto Guidetti	OPPOSE
6.1.6	Re-elect Mr. Tom Knutzen	FOR
6.2.1	Elect Dr. Melanie Maas-Brunner	FOR
6.2.2	Elect Mr. Louie D'Amico	FOR
6.3	Elections to the remuneration committee	
6.3.1	Re-elect Mr. Victor Waldemar Balli to the remuneration committee	FOR
6.3.2	Re-elect Ms. Ingrid Deltenre to the remuneration committee	FOR
6.3.3	Elect Mr. Tom Knutzen to the remuneration committee	FOR
6.4	Re-elect Mr. Manuel Isler as independent proxy	FOR
6.5	Re-elect KPMG as auditors	FOR
7.1	Binding prospective vote on the total remuneration of the board of directors	FOR
7.2.1	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
7.2.2	Binding prospective vote on the fixed and long-term variable remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

Report issued:

05.03.2025

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