

## Novavest Real Estate

Land	Schweiz
Versammlungstermin	Montag, 24. März 2025 13:00
Versammlungsort	Metropol, Fraumünsterstrasse 12, 8001 Zurich
Art der Versammlung	Ordentliche Generalversammlung
Wertpapiere	ISIN CH0212186248, Valor number 21218624

## Traktanden

Traktandum	Vorschlag	Stimmempfehlung Ethos
	Generelle Weisung	ENTHALTUNG
1	Genehmigung des Jahresberichts, der Jahresrechnung und der Konzernrechnung	DAFÜR
2	Konsultativabstimmung über den Vergütungsbericht	DAFÜR
3	Verwendung des Bilanzgewinns	DAFÜR
4	Entlastung der Mitglieder des Verwaltungsrats und der Geschäftsleitung	DAFÜR
5.1	Wahlen in den Verwaltungsrat	
5.1.a	Wiederwahl von Herrn Thomas Sojak	DAFÜR
5.1.b	Wiederwahl von Herrn Stefan Hiestand	DAFÜR
5.1.c	Wiederwahl von Herrn Daniel Ménard	DAFÜR
5.1.d	Wiederwahl von Frau Floriana Scarlato	DAFÜR
5.1.e	Wiederwahl von Frau Claudia Suter	DAFÜR
5.2	Wiederwahl von Herrn Thomas Sojak als Verwaltungsratspräsident	DAFÜR
5.3	Wahlen in den Vergütungsausschuss	
5.3.a	Wiederwahl von Herrn Daniel Ménard als Mitglied des Vergütungsausschusses	DAFÜR
5.3.b	Wiederwahl von Frau Claudia Suter als Mitglied des Vergütungsausschusses	DAFÜR
5.4	Wiederwahl von Jermann Künzli Rechtsanwälte als unabhängigen Stimmrechtsvertreter	DAFÜR
5.5	Wiederwahl von PricewaterhouseCoopers als Revisionsstelle	DAFÜR
6.1	Verbindliche prospektive Abstimmung über die gesamte Vergütung des Verwaltungsrats	DAFÜR
6.2	Verbindliche prospektive Abstimmung über die gesamte Vergütung der Geschäftsleitung	DAGEGEN
7	Kapitalherabsetzung durch Nennwertrückzahlung	DAFÜR
8	Erneuerung des Kapitalbands	DAFÜR
	Verschiedenes	DAGEGEN

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12.03.2025

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