

CPH

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| Country | Switzerland |
| Meeting date | 18 March 2025 15:30 |
| Meeting location | KKL Luzern, Luzerner Saal, Europaplatz 1, 6003 Lucerne |
| Meeting type | Annual General Meeting |
| Securities | ISIN CH0001624714, Valor number 162471 |

Meeting Agenda

| Item | Proposal | Ethos voting position |
|-------|--------------------------------------------------------------------------------|-----------------------|
| 1.1 | Approve annual report, financial statements and accounts | FOR |
| 1.2 | Approve sustainability report | OPPOSE |
| 2 | Discharge board members and executive management | FOR |
| 3 | Approve allocation of income and dividend | FOR |
| 4.1 | Binding prospective vote on the total remuneration of the board of directors | OPPOSE |
| 4.2 | Binding prospective vote on the total remuneration of the executive management | FOR |
| 4.3 | Advisory vote on the remuneration report | OPPOSE |
| 5.1 | Elections to the board of directors | |
| 5.1.1 | Re-elect Mr. Kaspar Kelterborn | FOR |
| 5.1.2 | Re-elect Dr. Claudine Mollenkopf | FOR |
| 5.1.3 | Re-elect Mr. Peter Schaub | FOR |
| 5.1.4 | Re-elect Mr. Tim Talaat-Schnorf | OPPOSE |
| 5.1.5 | Re-elect Mr. Manuel Werder | FOR |
| 5.1.6 | Re-elect Mr. Christian Wipf | OPPOSE |
| 5.2 | Re-elect Mr. Peter Schaub as board chair | FOR |
| 5.3 | Elections to the nomination and remuneration committee | |
| 5.3.1 | Re-elect Dr. Claudine Mollenkopf to the nomination and remuneration committee | FOR |
| 5.3.2 | Re-elect Mr. Peter Schaub to the nomination and remuneration committee | FOR |
| 5.3.3 | Re-elect Mr. Tim Talaat-Schnorf to the nomination and remuneration committee | OPPOSE |
| 5.3.4 | Re-elect Mr. Christian Wipf to the nomination and remuneration committee | OPPOSE |
| 5.4 | Re-elect PricewaterhouseCoopers as auditors | OPPOSE |
| 5.5 | Re-elect Adlegem Rechtsanwälte as independent proxy | FOR |
| | Transact any other business | OPPOSE |

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About Ethos

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