

Also

Country	Switzerland
Meeting date	19 March 2025 14:30
Meeting location	Kultur- und Kongresszentrum Luzern, Europaplatz 1, 6005 Lucerne
Meeting type	Annual General Meeting
Securities	ISIN CH0024590272, Valor number 2459027

Meeting Agenda

Item	Proposal	Ethos voting position
	General instruction	ABSTAIN
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	OPPOSE
2	Advisory vote on the remuneration report	OPPOSE
3	Approve allocation of income and dividend	FOR
4	Discharge board members and executive management	OPPOSE
5.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.2	Binding prospective vote on the fixed remuneration of the executive management	FOR
5.3	Binding prospective vote on the total variable remuneration of the executive management	OPPOSE
6.1	Elections to the board of directors	
6.1.a	Re-elect Prof. Peter Athanas	OPPOSE
6.1.b	Re-elect Mr. Walter P.J. Droege	FOR
6.1.c	Re-elect Mr. Frank Tanski	OPPOSE
6.1.d	Re-elect Dr. Ernest-W. Droege	FOR
6.1.e	Re-elect Mr. Thomas Fürer	FOR
6.1.f	Re-elect Prof. Gustavo Möller-Hergt	OPPOSE
6.2	Re-elect Prof. Gustavo Möller-Hergt as board chair	OPPOSE
6.3	Elections to the remuneration committee	
6.3.a	Re-elect Prof. Peter Athanas to the remuneration committee	OPPOSE
6.3.b	Re-elect Mr. Walter P.J. Droege to the remuneration committee	OPPOSE
6.3.c	Re-elect Mr. Frank Tanski to the remuneration committee	OPPOSE
6.4	Re-elect Ernst & Young as auditors	FOR
6.5	Re-elect Dr. Adrian von Segesser as independent proxy	FOR
	Transact any other business	OPPOSE

Report issued:

04.03.2025

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