

Bellevue Group

Country	Switzerland
Meeting date	18 March 2025 16:00
Meeting location	AURA, Bleicherweg 5, 8001 Zurich
Meeting type	Annual General Meeting
Securities	ISIN CH0028422100, Valor number 2842210

Meeting Agenda

Item	Proposal	Ethos voting position
	General instruction	ABSTAIN
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Advisory vote on the remuneration report	OPPOSE
4	Discharge board members and executive management	FOR
5	Elections to the board of directors	
5.1.1	Re-elect Mr. Veit de Maddalena	FOR
5.1.2	Re-elect Ms. Katrin Wehr-Seiter	FOR
5.1.3	Re-elect Prof. Dr. Urs Schenker	FOR
5.1.4	Re-elect Ms. Barbara Angehrn Pavik	FOR
5.2	Re-elect Mr. Veit de Maddalena as board chair	FOR
5.3	Elections to the remuneration committee	
5.3.1	Re-elect Ms. Barbara Angehrn Pavik to the remuneration committee	FOR
5.3.2	Re-elect Mr. Veit de Maddalena to the remuneration committee	FOR
5.4	Re-elect Grossenbacher Rechtsanwälte AG as independent proxy	FOR
5.5	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
6.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
6.2	Binding prospective vote on the fixed and long-term variable remuneration of the executive management	FOR
6.3	Binding retrospective vote on the short-term variable remuneration of the executive management	OPPOSE
7.1	Amend articles of association: seat of the company	FOR
7.2	Amend articles of association: editorial changes	FOR
	Transact any other business	ABSTAIN

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