

Implenia

Land	Schweiz
Versammlungstermin	Dienstag, 25. März 2025 10:30
Versammlungsort	Technopark Zurich, Technoparkstrasse 1, 8005 Zürich
Art der Versammlung	Ordentliche Generalversammlung
Wertpapiere	ISIN CH0023868554, Valor number 2386855

Traktanden

Traktandum	Vorschlag	Stimmempfehlung Ethos
1.1	Genehmigung des Jahresberichts, der Jahresrechnung und der Konzernrechnung	DAFÜR
1.2	Genehmigung des Nachhaltigkeitsberichts	DAFÜR
2	Verwendung des Bilanzgewinns und Festsetzung der Dividende	DAFÜR
3	Entlastung der Mitglieder des Verwaltungsrats und der Geschäftsleitung	DAFÜR
4.1	Verbindliche prospektive Abstimmung über die gesamte Vergütung des Verwaltungsrats	DAFÜR
4.2	Verbindliche prospektive Abstimmung über die gesamte Vergütung der Geschäftsleitung	DAGEGEN
4.3	Konsultativabstimmung über den Vergütungsbericht	DAGEGEN
5.1	Wahlen in den Verwaltungsrat	
5.1.a	Wiederwahl von Herrn Hans-Ulrich Meister als Mitglied und Präsident des Verwaltungsrats	DAFÜR
5.1.b	Wiederwahl von Herrn Henner Mahlstedt	DAFÜR
5.1.c	Wiederwahl von Herrn Kyrre Olaf Johansen	DAFÜR
5.1.d	Wiederwahl von Frau Barbara Lambert	DAFÜR
5.1.e	Wiederwahl von Frau Judith Bischof	DAFÜR
5.1.f	Wiederwahl von Herrn Raymond Cron	DAFÜR
5.1.g	Neuwahl von Frau Prof. Dr. Marie-Noëlle Zen-Ruffinen	DAFÜR
5.2	Wahlen in den Vergütungsausschuss	
5.2.a	Wiederwahl von Herrn Kyrre Olaf Johansen als Mitglied des Vergütungsausschusses	DAFÜR
5.2.b	Wiederwahl von Herrn Raymond Cron als Mitglied des Vergütungsausschusses	DAFÜR
5.2.c	Neuwahl von Frau Prof. Dr. Marie-Noëlle Zen-Ruffinen als Mitglied des Vergütungsausschusses	DAFÜR
5.3	Wiederwahl von Anwaltskanzlei Keller als unabhängigen Stimmrechtsvertreter	DAFÜR
5.4	Wiederwahl von PricewaterhouseCoopers als Revisionsstelle	DAFÜR
	Verschiedenes	DAGEGEN

Report issued:

18.03.2025

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 250 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, proxy voting reports, investor engagement programmes, sustainability analyses, as well as climate analyses & reporting. For further information: www.ethosfund.ch.



Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. The content of this document, including all analyses and data, conclusions, and visualizations, are intended for the exclusive use of the recipient and should not be copied, distributed, or reproduced in whole or in part, nor passed to any third party without the express written permission of Ethos. By using this document, the recipient agrees to adhere to the terms and conditions set forth by Ethos and/or its content providers regarding the use of the provided data. In particular, the recipient shall not (i) use any engine, software, tool, agent or other device (including any linking, deep-linking, framing or page-scraping, web-scraping, optical character recognition, robotic process automation, robots, spiders or other automatic devices, programs, data stripping mechanisms, algorithms, code(s) or methodologies, or any similar or equivalent automated or manual processes) to access, acquire, monitor, copy, distribute, display, navigate or search any portion of data forming part of this document; (ii) use any data forming part of this document to develop, build, train, structure, run or test machine learning algorithms, software models or robotic process automation technologies (whether such technologies are data driven or use human resources to assist with such machine learning or robotic process automation); (iii) use any part of the data forming part of this document in conjunction with artificial intelligence or data analytics technologies; (iv) or use or permit the use of any part of the data forming part of this document in connection with any GPT, machine learning or similar generative artificial intelligence system or model (including sharing any data forming part of this document with any external provider of the foregoing).