

Hypothekarbank Lenzburg

Country	Switzerland
Meeting date	15 March 2025 15:00
Meeting location	Mehrzweckhalle Schützenmatte, 5600 Lenzburg
Meeting type	Annual General Meeting
Securities	ISIN CH0001341608, Valor number 134160

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and reports of the external auditor	FOR
2	Approve allocation of income and dividend	FOR
3	Present financial statements as per the "true and fair view" principles	NON-VOTING
4	Discharge board members and executive management	FOR
5	Creation of a capital band	OPPOSE
6	Binding votes on the remuneration of the board of directors and the executive management	
6.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
6.2	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
6.3	Binding prospective vote on the fixed remuneration of the executive management	FOR
7	Elections to the board of directors	
7.1.1	Re-elect Prof. Dr. Doris Agotai Schmid	FOR
7.1.2	Re-elect Mr. Christoph Käppeli	FOR
7.1.3	Re-elect Mr. Marco Killer	FOR
7.1.4	Re-elect Mr. Josef Lingg	FOR
7.1.5	Re-elect Dr. Josianne Magnin	FOR
7.1.6	Re-elect Mr. Christoph Schwarz	FOR
7.1.7	Re-elect Dr. Thomas Wietlisbach	FOR
7.1.8	Re-elect Ms. Marianne Wildi	FOR
7.2	Elect Mr. Felix Muff	FOR
7.3	Elect Ms. Marianne Wildi as board chair	FOR
7.4	Elections to the nomination and remuneration committee	
7.4.1	Re-elect Mr. Josef Lingg to the nomination and remuneration committee	FOR
7.4.2	Re-elect Dr. Thomas Wietlisbach to the nomination and remuneration committee	FOR
7.4.3	Re-elect Dr. Josianne Magnin to the nomination and remuneration committee	FOR
7.5	Re-elect Ms. Daniela Müller as independent proxy	FOR
7.6	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
8	Miscellaneous	NON-VOTING
	Instructions for additional items or amendments to existing items	ABSTAIN

Report issued:

28.02.2025

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 250 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, proxy voting reports, investor engagement programmes, sustainability analyses, as well as climate analyses & reporting. For further information: www.ethosfund.ch.



Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. The content of this document, including all analyses and data, conclusions, and visualizations, are intended for the exclusive use of the recipient and should not be copied, distributed, or reproduced in whole or in part, nor passed to any third party without the express written permission of Ethos. By using this document, the recipient agrees to adhere to the terms and conditions set forth by Ethos and/or its content providers regarding the use of the provided data. In particular, the recipient shall not (i) use any engine, software, tool, agent or other device (including any linking, deep-linking, framing or page-scraping, web-scraping, optical character recognition, robotic process automation, robots, spiders or other automatic devices, programs, data stripping mechanisms, algorithms, code(s) or methodologies, or any similar or equivalent automated or manual processes) to access, acquire, monitor, copy, distribute, display, navigate or search any portion of data forming part of this document; (ii) use any data forming part of this document to develop, build, train, structure, run or test machine learning algorithms, software models or robotic process automation technologies (whether such technologies are data driven or use human resources to assist with such machine learning or robotic process automation); (iii) use any part of the data forming part of this document in conjunction with artificial intelligence or data analytics technologies; (iv) or use or permit the use of any part of the data forming part of this document in connection with any GPT, machine learning or similar generative artificial intelligence system or model (including sharing any data forming part of this document with any external provider of the foregoing).