

## dormakaba

Country	Switzerland
Meeting date	20 October 2020 15:00
Meeting location	Mövenpick Hotel, Zurich Regensdorf (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0011795959, Valor number 1179595

## Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4.1	Amend articles of association: Purpose of the company	FOR
4.2	Amend articles of association: Combination of the nomination committee and the remuneration committee	FOR
4.3	Amend articles of association: Contributions in kind	FOR
4.4	Amend articles of association: Editorial changes	FOR
5	Elections to the board of directors	
5.1	Re-elect Mr. Riet Cadonau as board member and chairman	FOR
5.2	Re-elect Mr. Hans Hess	FOR
5.3	Re-elect Mr. Jens Birgersson	FOR
5.4	Re-elect Dr. Stephanie Brecht-Bergen	FOR
5.5	Re-elect Dr. Daniel Daeniker	FOR
5.6	Re-elect Ms. Karina Dubs-Kuenzle	FOR
5.7	Re-elect Dr. Hans Gummert	FOR
5.8	Re-elect Mr. John Heppner	FOR
5.9	Re-elect Ms. Christine Mankel-Madaus	FOR
5.10	Elect Dr. John Liu	FOR
6	Elections to the nomination and remuneration committee	
6.1	Re-elect Mr. Hans Hess to the nomination and remuneration committee	FOR
6.2	Elect Dr. Stephanie Brecht-Bergen to the nomination and remuneration committee	FOR
6.3	Elect Mr. John Heppner to the nomination and remuneration committee	FOR
7	Re-elect PricewaterhouseCoopers as auditors	OPPOSE
8	Re-elect Law Office Keller Partnership as independent proxy	FOR
9.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
9.2	Binding prospective vote on the total remuneration of the executive management	FOR
	Transact any other business	OPPOSE

**Report issued:**

05 October 2020

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