

Spice Private Equity

Country	Switzerland
Meeting date	27 May 2020 15:00
Meeting location	Parkhotel Zug (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0009153310, Valor number 915331

Meeting Agenda

Item	Proposal	Ethos voting position
1	Election of the annual general meeting's chair	FOR
2	Approve annual report, financial statements and accounts	FOR
3	Elimination of capital loss situation and appropriation of accumulated loss	FOR
4	Reduce share capital via cancellation of shares	FOR
5	Approve renewal of authorised capital	OPPOSE
6	Discharge board members	OPPOSE
7	Binding prospective vote on the total remuneration of the board of directors	FOR
8.1	Elections to the board of directors	
8.1.1	Re-elect Mr. Christopher Brotchie	FOR
8.1.2	Re-elect Mr. Fersen Lamas Lambranhó	FOR
8.1.3	Re-elect Mr. David Emery	FOR
8.1.4	Re-elect Mr. Christopher Wright	OPPOSE
8.1.5	Re-elect Mr. Alvaro Lopes da Silva Neto	FOR
8.2	Re-elect Mr. Christopher Brotchie as chairman of the board	FOR
8.3	Elections to the remuneration committee	
8.3.1	Re-elect Mr. Christopher Brotchie to the remuneration committee	FOR
8.3.2	Re-elect Mr. David Emery to the remuneration committee	FOR
8.3.3	Re-elect Mr. Alvaro Lopes da Silva Neto to the remuneration committee	FOR
8.4	Re-election of the independent proxy	FOR
8.5	Re-election of PricewaterhouseCoopers as external auditors	OPPOSE
	Transact any other business	ABSTAIN

Report issued:

14 May 2020

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.
For further information: www.ethosfund.ch.



info@ethosfund.ch
www.ethosfund.ch

Place Cornavin 2
PO Box
CH - 1211 Geneva 1
T +41 (0)22 716 15 55
F +41 (0)22 716 15 56

Zurich Office:
Bellerivestrasse 3
CH - 8008 Zurich
T +41 (0)44 421 41 11
F +41 (0)44 421 41 12

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.