

## Arundel

Country	Switzerland
Meeting date	26 May 2020 13:00
Meeting location	Bär & Karrer AG, Baarerstrasse 8, 6302 Zug (without shareholders in the room)
Meeting type	Annual General Meeting
Securities	ISIN CH0002271010, Valor number 227101

## Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income	FOR
3	Discharge board members and executive management	OPPOSE
4.1.A	Binding prospective vote on the total remuneration of the board of directors	FOR
4.1.B	Binding prospective vote on the fixed remuneration of the executive management	OPPOSE
4.1.C	Binding retrospective vote on the short-term variable remuneration of the executive management	OPPOSE
5.1	Elections to the board of directors	
5.1.A	Re-elect Dr. Doraiswamy Srinivas	OPPOSE
5.1.B	Re-elect Mr. David Quint	OPPOSE
5.1.C	Re-elect Mr. Markus Müller	OPPOSE
5.1.D	Elect Mr. Ralph Beney	OPPOSE
5.2	Elect Mr. David Quint as chairman of the board	OPPOSE
5.3	Elections to the remuneration committee	
5.3.A	Re-elect Mr. David Quint to the remuneration committee	OPPOSE
5.3.B	Re-elect Mr. Markus Müller to the remuneration committee	OPPOSE
5.3.C	Elect Dr. Doraiswamy Srinivas to the remuneration committee	OPPOSE
5.3.D	Elect Mr. Ralph Beney to the remuneration committee	OPPOSE
6	Re-elect PwC as external auditor	OPPOSE
7	Election of the independent proxy	FOR
8	Approve renewal of authorised capital	OPPOSE
	Transact any other business	OPPOSE

**Report issued:**

12 May 2020

**About Ethos**

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.  
For further information: [www.ethosfund.ch](http://www.ethosfund.ch).



[info@ethosfund.ch](mailto:info@ethosfund.ch)  
[www.ethosfund.ch](http://www.ethosfund.ch)

Place Cornavin 2  
PO Box  
CH - 1211 Geneva 1  
T +41 (0)22 716 15 55  
F +41 (0)22 716 15 56

Zurich Office:  
Bellerivestrasse 3  
CH - 8008 Zurich  
T +41 (0)44 421 41 11  
F +41 (0)44 421 41 12

**Disclaimer**

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines ([www.ethosfund.ch](http://www.ethosfund.ch)). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.