

## Landis+Gyr Group

|                  |   |
|------------------|---|
| Country          | Switzerland   |
| Meeting date     | 30 June 2020 14:00                                      |
| Meeting location | Company headquarters (without shareholders in the room) |
| Meeting type     | Annual General Meeting                                  |
| Securities       | ISIN CH0371153492, Valor number 37115349                |

## Meeting Agenda

| Item  | Proposal   | Ethos voting position |
|-------|--|-----------------------|
| 1     | Approve annual report, financial statements and accounts                       | FOR                   |
| 2     | Approve allocation of balance sheet result                                     | FOR                   |
| 3     | Discharge board members and executive management                               | FOR                   |
| 4.1   | Advisory vote on the remuneration report                                       | FOR                   |
| 4.2   | Binding prospective vote on the total remuneration of the board of directors   | FOR                   |
| 4.3   | Binding prospective vote on the total remuneration of the executive management | FOR                   |
| 5.1   | Elections to the board of directors  |                       |
| 5.1.1 | Re-elect Mr. Andreas Umbach  | FOR                   |
| 5.1.2 | Re-elect Mr. Eric A. Elzvik  | FOR                   |
| 5.1.3 | Re-elect Mr. Dave Geary  | FOR                   |
| 5.1.4 | Re-elect Mr. Pierre-Alain Graf   | FOR                   |
| 5.1.5 | Re-elect Mr. Peter Mainz   | FOR                   |
| 5.1.6 | Re-elect Mr. Søren Thorup Sørensen   | FOR                   |
| 5.1.7 | Re-elect Mr. Andreas Spreiter  | FOR                   |
| 5.1.8 | Re-elect Ms. Christina Stercken  | FOR                   |
| 5.2   | Re-elect Mr. Andreas Umbach as board chairman                                  | FOR                   |
| 5.3   | Elections to the remuneration committee  |                       |
| 5.3.1 | Re-elect Mr. Eric A. Elzvik to the remuneration committee                      | FOR                   |
| 5.3.2 | Re-elect Mr. Dave Geary to the remuneration committee                          | FOR                   |
| 5.3.3 | Re-elect Mr. Pierre-Alain Graf to the remuneration committee                   | FOR                   |
| 5.4   | Re-elect PricewaterhouseCoopers as auditors                                    | FOR                   |
| 5.5   | Re-elect Mr. Roger Föhn as independent proxy                                   | FOR                   |
| 6     | Reduce share capital via cancellation of shares                                | FOR                   |
| 7     | Create conditional capital for the conversion of convertible bonds             | FOR                   |
| 8     | Create an authorised capital   | FOR                   |
| 9     | Amend articles of association: Change of registered office                     | FOR                   |
|       | Transact any other business  | OPPOSE                |

**Report issued:**

17 June 2020

**About Ethos**

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

For further information: [www.ethosfund.ch](http://www.ethosfund.ch).



[info@ethosfund.ch](mailto:info@ethosfund.ch)  
[www.ethosfund.ch](http://www.ethosfund.ch)

Place Cornavin 2  
PO Box  
CH - 1211 Geneva 1  
T +41 (0)22 716 15 55  
F +41 (0)22 716 15 56

Zurich Office:  
Bellerivestrasse 3  
CH - 8008 Zurich  
T +41 (0)44 421 41 11  
F +41 (0)44 421 41 12

**Disclaimer**

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines ([www.ethosfund.ch](http://www.ethosfund.ch)). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.