

Schaffner

Country	Switzerland
Meeting date	14 January 2020 17:00
Meeting location	Landhaus Solothurn, Landhausquai 4, 4500 Solothurn
Meeting type	Annual General Meeting
Securities	ISIN CH0009062099, Valor number 906209

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2.1	Approve allocation of income and dividend	FOR
2.2	Approve dividend distribution out of capital contribution reserves	FOR
3	Discharge board members and executive management	FOR
4.1	Elections to the board of directors	
4.1.a	Re-elect Mr. Urs Kaufmann as member and chairman of the board	FOR
4.1.b	Re-elect Mr. Philipp Buhofer	FOR
4.1.c	Re-elect Mr. Gerhard Pegam	FOR
4.1.d	Re-elect Mr. Georg Wechsler	FOR
4.2	Elections to the remuneration committee	
4.2.a	Re-elect Mr. Philipp Buhofer to the remuneration committee	FOR
4.2.b	Re-elect Mr. Urs Kaufmann to the remuneration committee	OPPOSE
4.3	Re-election of the independent proxy	FOR
4.4	Re-election of the auditors	FOR
5.1	Advisory vote on the remuneration report	FOR
5.2	Binding prospective vote on the total remuneration of the board of directors	FOR
5.3	Binding prospective vote on the total remuneration of the executive management	FOR
	Transact any other business	OPPOSE

Report issued:

23 December 2019

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.
For further information: www.ethosfund.ch.



info@ethosfund.ch
www.ethosfund.ch

Place Cornavin 2
PO Box
CH - 1211 Geneva 1
T +41 (0)22 716 15 55
F +41 (0)22 716 15 56

Zurich Office:
Bellerivestrasse 3
CH - 8008 Zurich
T +41 (0)44 421 41 11
F +41 (0)44 421 41 12

Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines (www.ethosfund.ch). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. Unauthorised reproduction, lending, hiring, transmission or distribution of any data is prohibited.