

**Vincent Kaufmann**  
CEO

Fabienne Tomasi  
Board Secretary & HR Assistant

**Anthony Gloor**  
Deputy CEO

**Aurora Mouturat-Sorensen**  
Head Proxy Voting and  
Swiss ESG & Engagement

**David Jeannet**  
Head Responsible Investment  
& ESG International

**Matthias Narr**  
Head Engagement  
International

**Michael Spalding**  
Head Client Relations

### Corporate Services

Sébastien Dubas  
Communication & Project Manager

Urs Holliger  
Project Manager Education

Sara Martin  
Administrative Assistant

Daisy Schrai  
Executive Assistant

### Technology Services

Helder Carvalho  
Senior Technology Manager

Florent Garcin  
Senior Data Services Manager

Julien Phildius  
Senior Software Engineer

Julio Paniagua  
Senior Front End Developer

Dovan Attias  
ESG Data Analyst

### Proxy Voting, Swiss ESG & Engagement

Fanny Ebener  
Senior Proxy Voting Manager

Romain Perruchoud  
Senior Proxy Voting Manager

Mathilde Fontannaz  
Senior ESG Analyst

Mohamed Hathroubi  
Senior ESG Analyst

Jules Basset  
ESG Analyst

Emilie Fournier  
ESG Analyst

Victor Kernén  
ESG Analyst

Alexandre Privat  
ESG Analyst

Colette Young  
Corporate Governance Analyst

### Responsible Investment & ESG international

Vanessa Ardent  
Senior ESG Analyst

Raphaël Caregnato  
Senior ESG Analyst

Xavier Malagoli  
Senior ESG Analyst

Théo Milliez  
Senior ESG & Climate Analyst

Clémence Gallopin  
ESG Analyst

Hélène Ouevray  
ESG Analyst

Emmanuelle Ricchi  
ESG Analyst

Christian Richoz  
Senior Investment Manager

Julien Roueche  
Senior Investment Specialist

### Engagement International

Claire Gavini-Jean  
Senior ESG Engagement Specialist

Anja Seiler  
Senior ESG Engagement Specialist

Julie Saussé  
ESG Engagement Specialist

### Client Relations

Dario De Notaristefano  
Senior Client Relationship Manager

Olivier Gros  
Senior Client Relationship Manager

Natascha Knoblich  
Marketing & Communication  
Coordinator

Member of Management