ethos

**Vincent Kaufmann**
CEO

**Franziska Muhlemann**
Executive Assistant

**David Jeannet**
Senior Business Development Manager

**Anthony Gloor**
Member of Management

## Corporate Services

**Sébastien Dubas**
Communication and Project Manager

**Julien Phildius**
Senior Software Engineer

**Helder Carvalho**
Senior Software Engineer

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**Yola Biedermann**
Member of Management

## Corporate Governance & Responsible Investment

### ESG Research

**Valérie Roethlisberger**
Senior ESG Research Manager

**Nathalie Cerutti**
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**Pamela Palena**
ESG Analyst

**Romain Perruchoud**
Senior ESG Analyst

**Mathilde Fontannaz**
ESG Analyst

### Investment

**Christian Richoz**
Senior Investment Manager

### Proxy Voting

**Fanny Ebener**
Senior Proxy Voting Manager

### Engagement

**Matthias Narr**
Senior Engagement Manager

**Anja Seiler**
ESG Engagement Specialist

**Michael Spalding**
Member of Management

## Client Relations

**Olivier Gros**
Senior Client Relationship Manager

**Dario De Notaristefano**
Client Relationship Manager

**Urs Holliger**
Project Manager Education

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