

## Composition of the Ethos Swiss Corporate Governance Index Large (ESCGI Large) in comparison to the Swiss Performance Index Large (SPI L)

Last index review: 29.11.2019

Name of the equity	Overweighted compared to SPI L	Same weight as in the SPI L	Underweighted compared to the SPI L	Excluded from the ESCGI Large
ABB LTD N	✓			
ALCON N	✓			
CS GROUP N		✓		
GEBERIT N	✓			
GIVAUDAN N	✓			
JULIUS BAER N	✓			
LAFARGEHOLCIM N			✓	
LONZA N	✓			
NESTLE N		✓		
NOVARTIS N		✓		
PARTNERS GROUP N			✓	
RICHEMONT N			✓	
ROCHE GS			✓	
SGS N			✓	
SIKA N	✓			
SWATCH GROUP I				✓
SWISS RE N	✓			
SWISSCOM N	✓			
UBS GROUP N	✓			
ZURICH INSURANCE N	✓			
<b>Total</b>	<b>11</b>	<b>3</b>	<b>5</b>	<b>1</b>