

### Kardex

Country Switzerland

Meeting date 25 April 2024 16:00

Meeting location SIX ConventionPoint, Pfingstweidstrasse 110, 8005 Zurich

Meeting type Annual General Meeting

Securities ISIN CH0100837282, Valor number 10083728

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## Meeting Agenda and Voting Positions



# Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	FOR
1.3	Approve sustainability report	OPPOSE
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4.1	Elections to the board of directors	
4.1.1	Re-elect Mr. Philipp Buhofer	FOR
4.1.2	Re-elect Mr. Eugen Elmiger	OPPOSE
4.1.3	Re-elect Dr. Andreas Häberli	FOR
4.1.4	Re-elect Ms. Jennifer Maag	FOR
4.1.5	Re-elect Ms. Maria Teresa Vacalli	FOR
4.1.6	Re-elect Dr. Felix A. Thöni	FOR
4.2	Re-elect Dr. Felix A. Thöni as board chair	FOR
4.3	Elections to the nomination and remuneration committee	
4.3.1	Re-elect Mr. Philipp Buhofer to the nomination and remuneration committee	FOR
4.3.2	Re-elect Ms. Maria Teresa Vacalli to the nomination and remuneration committee	FOR
4.3.3	Elect Mr. Eugen Elmiger to the nomination and remuneration committee	OPPOSE
4.4	Re-elect Wenger & Vieli AG as independent proxy	FOR
4.5	Re-elect PricewaterhouseCoopers as auditors	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	FOR
5.2	Binding prospective vote on the total remuneration of the executive management	FOR
	Transact any other business	OPPOSE

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### Report issued:

11.04.2024

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Place de Pont-Rouge 1 Case Postale 1051 CH-1211 Genève 26

Zurich Office: Glockengasse 18 CH - 8001 Zürich

info@ethosfund.ch www.ethosfund.ch T +41 58 201 89 89

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